

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, January 17, 2011 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

PRESENT Robert Duus, Tisha Shuffield, Jason Jacoby, Ed Hernandez, Darrell Keese and Mary Ann Castro

Tina Young arrived at the meeting at 6:22 p.m.

ABSENT No one

**PLEDGE &
PRAYER** Mr. Duus

OPEN FORUM Jennifer Munchrath spoke regarding the consolidation of the North Ward and the Brady Elementary campuses.

Conrad Appleton asked the board to consider hosting informal public meetings periodically throughout the year to inform the public of school happenings and to answer questions and address concerns from the public. He thanked the district for participating in the recent Chamber of Commerce event.

**BOARD
APPRECIATION
MONTH** Dr. Brasher thanked the members for their time and dedication to the students of Brady ISD and the community. He pointed out the display of art work by students from the Middle School and North Ward campuses. The members were also given letters of appreciation written by students of the Brady Elementary campus. Dr. Brasher presented each member with a certificate of appreciation.

**SCHOOL
HEALTH &
WELLNESS** Sarah Smith, District Wellness Coordinator, gave a presentation on information she received at two summit conferences regarding youth obesity. She touched on areas that could better enhance student performance and learning through exercise and good nutrition. She shared results of a parent survey and a high school student survey regarding Brady ISD cafeteria menus. Susan Trial, pediatric nurse, presented information regarding healthy food and eating habits.

SHAC REPORT Darrell Keese, board member representative for the SHAC Committee, reported the committee discussed the formation of a “district menu committee” and future dates for SHAC Committee meetings. He stated Sarah Smith gave a presentation from the summit conference.

**APPROVE
MINUTES**

A motion was made by Ms. Young, seconded by Ms. Castro and carried 7-0 to approve the minutes from the December 20, 2010 meeting and to amend the November 15, 2010 minutes regarding the Internet and Acceptable Use Policy. The sentence to be amended is “This Internet and Acceptable Use Policy is directed towards minors and the usage of the internet and websites”. The sentence should read “This Internet and Acceptable Use Policy is directed towards students and employees and the usage of the internet and websites”.

**CAMPUS
REPORTS**

North Ward

Shona Moore reported TPRI tests results showed improvement in the students. Teachers have been trained in the usage of EChalk.

Brady Elementary

Kelley Hirt stated TPRI and benchmark tests are continuing. She invited the members to a Board Appreciation event to be held Jan. 25 from 10-12:00 p.m. Also on Jan. 25 there will be a GT parent meeting scheduled at 5:30 p.m. The campus spelling bee will be held Feb. 4. The students were involved in community projects in Dec.. Staff development continues in various programs.

High School

Hector Martinez reported staff development continues in the various core subjects as well as the training in EChalk. Benchmark testing will be taking place in February. Thirty-three seniors have now been accepted to an institution of higher education.

**MONTHLY
FINANCIAL
REPORT**

The financial report for the month of December, 2010 is as follows.

Cash	\$1,768,276.37	CD's & Savings	\$3,168,063.29
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**SUBSTITUTE
TEACHER
REPORT**

Ann Moore, Asst. Superintendent, reported that Veronica Aguirri, Tonya Bedford, Tara Busbee, Corrie Cook, Glen Covey, Johnnie Greenwood, Laura Greenwood, Jordan Ledezma, Stacy Lohn, Deanna Mudry, Carrah Sparks, and Mark Voss have attended the substitute teacher training and will be added to the substitute list.

**GRADING
POLICY**

According to Ms. Moore to ensure compliance with Board policy pursuant to Senate Bill 2033 which requires district to set their own grading policies, each campus has set their grading policy in accordance to Board policy EIA and EIE Legal. The District cannot mandate a “minimum grade” however the campus principals agreed that a make-up grade cannot exceed 70. Beginning in the 2011-2012 school year End of

Course State Assessments will count for 15% of student grade for the tested subject area.

CORRESPONDENCE Dr. Brasher read correspondence from Mary Ann McCarver and family.

STUDENT DRUG TESTING An updated report for the December 2010 drug testing showed the seven positive tests for marijuana were all from the high school campus. There has not been random drug testing for the month of January.

DISTRICT ENROLLMENT The district enrollment as of Jan. 17 stands at 1,237 students.

MAINT/TRANSP REPORT Dr. Brasher reported the infield for the girls softball field has been improved. The Sport Court at the Middle School campus has been replaced. The district has bought three new vehicles. The sprinkler system at the high school campus is near completion. Brady Elementary playground surface is being improved and a sprinkler system is being installed to help aid in the safety of our students. The outside entrance to the high school competition gym has been completed. Cameras are being installed inside and outside of the DAEP building.

CAMPUS SPELLING BEE Dr. Brasher reported Middle School and Brady Elementary will conduct a campus spelling bee on Feb. 4. The top three winners from both campuses will compete for the district title in a District Spelling Bee to be held Feb. 11.

AEIS REPORT Dr. Brasher reported the District as a whole and three of the campuses are all considered "Recognized".

BUDGET AMENDMENTS There were no budget amendments presented.

QUARTERLY INVESTMENT REPORT A motion was made by Mr. Keese, seconded by Mr. Hernandez and carried 7-0 to approve the quarterly investment report ending December 31, 2010 as presented by Barbara Landry, Business Manager.

WATER STORAGE TANK-FEE REIMB. Dr. Brasher stated the district paid to Pfluger and Associates a total sum of \$11,467.17 for the designing of the water storage tank at the new high school campus. He spoke with Brad Pfluger regarding reimbursement to the district for the total fee. Mr. Pfluger feels the City of Brady is at fault. However with it being determined that the district would indeed need the storage tank he did design the project. At a previous board meeting the members understood from Mr. Pfluger that his firm would waive the fee

and the members accepted his offer. In the recent telephone conversation between Dr. Brasher and Mr. Pfluger, Mr. Pfluger stated that he did not feel it was his fault but wanted to keep in good standing with the district. Due to the fact that Mr. Pfluger stated he would pay the fee, Dr. Brasher felt if the district would send Pfluger and Associates a letter stating as a directive from the board Brady ISD is requesting reimbursement Mr. Pfluger would pay the fee. A motion was made by Ms. Castro, seconded by Ms. Shuffield and carried 4-2 to write a letter to Pfluger and Associates requesting reimbursement of \$11,467.17 for the design of the water storage tank at the new high school. Mr. Hernandez and Mr. Duus opposed the motion. Ms. Young abstained from voting.

**APPROVE
2011-2012
SCHOOL
CALENDAR**

A motion was made by Ms. Shuffield, seconded by Ms. Castro and carried 7-0 to approve the 2011-2012 school calendar as presented.

**SALE OF
DISTRICT
VEHICLES**

A motion was made by Ms. Young, seconded by Mr. Keese and carried 7-0 to approve the sale of a 1998 Bluebird 78 passenger bus, 1996 Chevrolet ½ ton pickup, and a 1996 Ford Aerostar 7 passenger van. The vehicles will be advertised via internet.

**CONSOLIDATING
NW & BE
CAMPUSES**

Dr. Brasher reported out of courtesy he visited with the North Ward campus staff regarding the consolidation of their campus and Brady Elementary. He stated there will be much work, effort and planning on the part of Kelley Hirt, Brady Elementary Principal. He explained to the members due to the state funding being reduced by 5-10% budget planning is essential. With the district's declining enrollment the district could be faced with \$159,000 funding loss. Principals have been given the directive to cut discretionary budgets by 10% first in areas that have the least impact on student achievement. He expressed he feels there is cost savings in the consolidation. He continued with an estimated projection of yearly savings should the two campuses be consolidated which includes the areas of utilities \$22,500, bus transportation \$10,000, food service \$31,260 contracted services \$12,000, custodial services \$20-35,000 and staffing \$50-100,000 for a total of approximately \$200,000 per year. In the area of staffing Ms. Hirt will determine student needs versus affordability. In the area of food service Rosie Aguirre, director, stated extra staff would not be necessary and could even absorb one personnel at Brady Elementary. Three portable buildings will be moved from NW to a location in the back of BE. The estimated amount to move the buildings includes location change \$12,000, utility hook-up \$8,000, fencing \$800-1,000, needed repairs to the buildings \$5,000 for a total amount of \$40-50,000. Regarding cutting positions for this next year Dr. Brasher stated

positions would be dissolved through retirement and attrition. With the current student enrollment there is possibly 4-5 rooms that would be available at Brady Elementary to house the Pre-K & Kinder students. Kelley Hirt, Brady Elementary principal, stated there are many areas to consider when consolidating campuses and in those areas are many many details. She explained it will take all staff at both campuses planning and working together for a smooth transition. Questions arose regarding the future of another vacant campus. Board members agreed there should be a public forum first to hear the public's opinions, concerns, and ideas regarding this issue. The members will then take that information into consideration to determine if consolidation is the correct avenue to pursue. For the public forum Dr. Brasher will present a more concrete list of expenditures and savings for the district. The public forum was set for Monday, Jan. 24 beginning at 6:30 p.m. at the Brady Elementary Cafeteria.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 8:05 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 11:10 p.m.

**EXTEND
SUPT.
CONTRACT**

A motion was made by Ms. Shuffield, seconded by Ms. Young and carried 7-0 to extend Superintendent, **Dr. Jeffrey Brasher**, contract for one year beginning June 1, 2011 and ending May 31, 2014.

ADJOURN

A motion was made by Mr. Hernandez, seconded by Ms. Castro and carried 7-0 to adjourn the meeting at 11:11 p.m.

Board President

Board Secretary